



Republic of the Philippines
QUEZON CITY COUNCIL

Quezon City
19th City Council

PO19CC-614

90th Regular Session

ORDINANCE NO. SP- 2480, S-2016

AN ORDINANCE IMPLEMENTING THE PROVISIONS OF PRESIDENTIAL EXECUTIVE ORDER NO. 201, SERIES OF 2016 (19 FEBRUARY 2016) AND DEPARTMENT OF BUDGET AND MANAGEMENT LOCAL BUDGET CIRCULAR NO. 108 (24 FEBRUARY 2016) PROVIDING FOR THE IMPLEMENTATION AND MODIFICATION OF SALARY SCHEDULE FOR CIVILIAN GOVERNMENT EMPLOYEES, AND PROVIDING FUNDS FOR THE PURPOSE.

Introduced by Councilor **GODOFREDO T LIBAN II**.

Co-Introduced by Councilors **Jesus Manuel C. Suntay, Estrella C. Valmocina, Allan Benedict S. Reyes, Gian Carlo G. Sotto, Franz S. Pumaren, Eufemio C. Lagumbay, Jaime F. Borres, Bayani V. Hipol, Julienne Alyson Rae V. Medalla, Allan Butch T. Francisco and Ricardo B. Corpuz.**

WHEREAS, the President of the Philippines issued Executive Order No. 201, Series of 2016 (19 February 2016) adjusting the compensation structure of government personnel making it comparable with the prevailing rates in the private sector in order to attract and retain competent and committed civil servants, thereby revising the Compensation and Position Classification System of the Government;

WHEREAS, in compliance with the Presidential directive, the Department of Budget and Management issued Local Budget Circular No. 108 dated 24 February 2016, providing for the Guidelines for the implementation the First Tranche Compensation Adjustment for Local Government Personnel; *

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WHEREAS, the City Finance Committee has certified that there are available funds to comply with the directives of adjusting the government compensation and positional classification system;

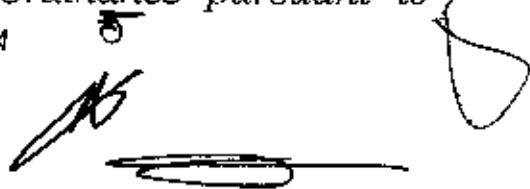
WHEREAS, Quezon City, as a Special City, has the financial capacity to fully implement the Modified Salary Schedule, including Step Increment, in accordance with Section 325 of Republic Act No. 7160.

NOW, THEREFORE,

BE IT ORDINED BY THE CITY COUNCIL OF QUEZON CITY
IN REGULAR SESSION ASSEMBLED:

SECTION 1. The City Mayor is hereby authorized to implement the First Tranche of Compensation Adjustment for Filled Up Positions covering their Regular Salaries and Wages, Year End Bonus, Incentive Pay, Life and Retirement Insurance Contributions and Monetization of Leave Credits in the amount of not less than Two Hundred Seventy Four Million Pesos (PhP274,000,000.00) to be taken from the available savings of the city government, in accordance with the provisions of Presidential Executive Order No. 201, Series of 2016 and Department of Budget and Management Local Budget Circular No. 108 (24 February 2016).


SECTION 2. BARANGAY PERSONNEL – The basic pay of barangay personnel, in the form of honoraria, shall not exceed the percentage of the Salary Schedule corresponding to the income classification of the LGU as a Special City. They may likewise receive Mid-Year Bonus and Year-End Bonus based on the monthly honoraria as of May 15 and October 31 of the year, respectively, and Cash Gift of Five Thousand Pesos (PhP5000). However, the minimum Year-End Bonus of One Thousand Pesos (PhP1000) for the Punong Barangay and Six Hundred Pesos (PhP600) for other mandatory barangay officials shall not be subject to the Personnel Services limitation: Provided, finally, that the same is provided in their respective Barangay Appropriations Ordinance pursuant to Section 331 of Republic Act No. 7160. A



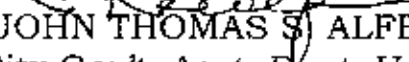
SECTION 3. EXCLUSION – Individuals whose services are engaged through job orders, contracts of service, consultancy contracts, and service contracts with no employer-employee relationship are excluded from the salary increase and benefits authorized herein.

SECTION 4. EFFECTIVITY – This Ordinance shall take effect immediately upon its approval.

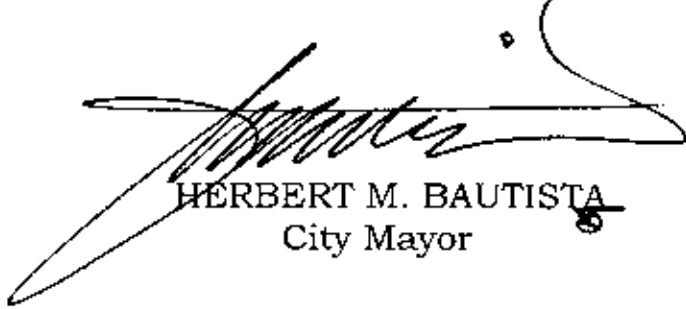
ENACTED: March 14, 2016.


MA. JOSEFINA G. BELMONTE
Vice Mayor
Presiding Officer

ATTESTED:

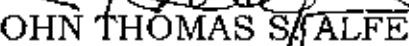

Atty. JOHN THOMAS S. ALFEROS III
City Gov't. Asst. Dept. Head III

APPROVED: 18 MAR 2016


HERBERT M. BAUTISTA
City Mayor

CERTIFICATION

This is to certify that this Ordinance was APPROVED by the City Council on Second Reading on March 14, 2016 and was PASSED on Third/Final Reading on the same date.


Atty. JOHN THOMAS S. ALFEROS III
City Gov't. Asst. Dept. Head III